

## **To employ workers aged 16 and 17, an employer should:**

ensure they're undertaking a social care learning programme.  
This is commonly via the apprenticeship pathway. Undertaking  
the Care Certificate is important for all new employees including

As a young person, my first paid job was in social care and the opportunities it opened up to me have shaped the rest of my life and career. Supporting people to live full, independent lives and have their voices heard in all aspects of decision-making is what drew me to a career in social care and continues to drive me. As leaders we are in the privileged position to give young people the opportunity to start a career in care and to champion this path.



CQC fully supports the view of Skills for Care that 16 and 17 year olds can make a valuable contribution to adult social care and encourage regulated services to embrace the guidance. It is vital that, when working with this age group, providers meet the fundamental standards of safety and quality as well as following best practice guidelines. This updated guidance from Skills for Care is a welcome addition to that.

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Kate Terroni, Chief Inspector for Adult Social Care, Care Quality Commission (CQC)

## Find out more:

For more information on recruiting for your workplace visit

[www.skillsforcare.org.uk/recruitment](http://www.skillsforcare.org.uk/recruitment)

To find out more about apprenticeships in adult social care visit

[www.skillsforcare.org.uk/apprenticeships](http://www.skillsforcare.org.uk/apprenticeships)

